

**IWC is a non-government, community-run and award-winning health and wellbeing organisation that delivers a holistic, whole-of-person model of care. We provide services to all peoples within our communities, without discrimination. IWC is an Aboriginal Community Controlled Health Organisation (ACCHO) that is delivering a dynamic model of health and medical services for everyone – Indigenous and non-Indigenous. We are committed to Reconciliation in Action every day.**

IWC Medical Centre is situated within the Health & Wellbeing Complex, set in the heart of the lifestyle capital of Queensland, Australia. Within minutes of the complex, there is beachside living with access to the Great Barrier Reef, or rural hideaways in one of Australia's most productive farming areas. The region has a population of 93,000 and is the 9th most populous city in Queensland. It has three hospitals, an airport, private and public schools, a university campus and a Technical and Further Education (TAFE) college.

### About the IWC Medical Centre

IWC Medical Centre is part of a holistic model that incorporates GPs and Nurses, Specialist/Allied Health Professionals plus Psychologists, a Pharmacy and Pathology service onsite. We deliver a range of Family & Community Services, including Alcohol & Other Drugs clinical treatment, that address underpinning social determinant causal factors of poor health and wellbeing.

Our team of GPs and Health Professionals work to meet the needs of a client base with high levels of chronic disease and complex conditions. We provide quality GP care that is inclusive and non-judgmental. Our holistic model of care is open to all people across the community, and we work with hospitals, General Practices and health centres across Bundaberg and the Wide Bay Burnett.

IWC offers a flexible working environment that can accommodate all levels of skill and experience, and our team of permanent GPs are all qualified as Supervisors. IWC Medical Centre has an extensive administration and support team overseen by the Practice Coordinator, and the IWC Executive is involved in regular GP meetings to facilitate a proactive and responsive approach to continual improvement.

IWC's Stage 1 Health & Wellbeing Centre comprises around 3000sqm of clinical, office and parking space. Stage 2 is under construction and due for completion in 2019 – more than doubling the size of the complex and delivering more GP, Specialist and Allied Health services on a single site.

**IWC is District of Workforce Shortage (DWS) registered. We welcome both VR and non-VR GPs.**

**IWC also is an Approved Sponsor for Overseas Trained Doctors wishing to relocate to Australia.**

### **IWC Health & Wellbeing onsite medical and health services:**

- Cardiology
- Ophthalmology
- Acupuncture
- Midwifery
- Physiotherapy
- Psychology
- Dental Practice
- Diabetes Educator
- Dietetics
- Exercise Physiotherapy
- Endocrinology
- Pathology
- Pharmacy
- Podiatry
- Cryosurgery
- Hearing Screening
- Kidney Health Screening
- Spirometry
- Child Health Workers





IWC is multi-accredited and award-winning. It is making significant achievements in the area of community care and Indigenous health. Our organisation has experienced an average 73% growth in staff annually for the past decade, and we continue to build services and programs driven by grassroots demand. We are seeking more GPs to meet an ongoing growth in patient / client demand. We have a substantial waiting list. IWC works to a robust private / community business model that has sustainability built into all operations.

**Accreditations and awards include:**

- ISO 9001: 2015 Quality Control
- AGPAL 2016-19
- Aboriginal Medical Service of the Year 2016
- Qld Health Quality Framework Exemption to 2019
- Recognised in PM’s Closing the Gap Report 2017
- Member of the Australian Dental Association (ADA)
- Australian Securities and Investment Commission registered.
- Australian Charities and Not-for-profit Commission registered
- Disability Service Standards CSTDA NMDS Codes
- Home Care, Aged Care Provider
- Radiation Apparatus/X-Ray approvals
- Human Quality Services Standards

**IWC’s Stage 1 Health & Wellbeing Centre is purpose-built and has won awards for both design and construction.**

**The IWC Medical Centre working environment includes:**

- Health & Medical Coordinator and Administration team
- Clinical Governance Manager
- Weekly GP meetings, and supervision if required
- Nurses’ Station: Registered Nurses, Enrolled Nurses, Indigenous Health Practitioners
- WiFi and Smart Technology
- Telehealth
- IT support team onsite
- Security and CCTV
- Modern equipment
- Maintenance and repairs coordinated by Corporate team
- Modern, state-of-the-art building
- Dedicated own consult room
- Soundproof children’s waiting room
- Café (Stage 1) and gardens (Stage 2) onsite
- Staff facilities: lunchroom, changerooms, showers, lockers
- Regular staff functions, including Annual Awards Night

**IWC’s GPs receive:**

- Salary + percentage**
  - Salary sacrifice**
  - Paid leave** (*public holidays, annual, personal/sick, Continuing Professional Development (CPD)*)
  - Superannuation**
  - Long Service leave**
  - Allowances – Travel and CPD**
  - Workers’ Compensation**
- IWC is family-friendly. Hours of operation are Monday-Friday, 8am-5pm, with an after-hours agreement with Bundaberg Hospital*



**IWC’s holistic model include Community & Family Services:**

- Alcohol & Other Drugs program
- Youth program
- Home Care

**The IWC Health & Wellbeing Complex includes:**

- Café open to public
- Courtesy transport for patients

Bundaberg is in the heart of the Sunshine State. It is an easy drive to Queensland’s capital, Brisbane, and enjoys a sub-tropical climate. The region has safe swimming beaches, and is a national leader in eco-tourism.

The region has vineyards, national parks, an active business and professional community, and affordable housing. You can choose apartment living on the oceanfront, a family-friendly suburban home, or a rural life.

